



Job Title	Casual Support Worker
Responsible To	Childcare & Daytime Support Manager and the Senior Support Worker
Salary	£7.83 - £8.54 dependant on qualifications
Hours	As required

## **Job Summary**

The Casual Support Worker will work as required as part of a small team of Support Workers providing high quality care and opportunities in 4Ever Unique which provides daytime support for disabled young adults aged 16-25.

## **Job Description**

- To work under the direction of the Senior Support Worker
- To work as part of the established Support Worker team
- To enable the independence and develop the confidence of the young adults
- To use enthusiasm and skills to encourage the young adults to create and participate in projects
- To ensure the environment is safe and stimulating for young adults and caters for their recreational, social, emotional and physical needs
- To assist with transporting young adults to and from the centre as necessary ensuring that relevant training is being applied at all times
- To assist with the personal care of the young adults who require support
- To safeguard the confidentiality of all service user information and records
- To work to the charity's Policies and Procedures at all times
- Such other duties or responsibilities as may reasonably be required

This job description will be reviewed regularly in light of changing service requirements and any such changes will be discussed with the post holder.

Unique Kidz and Co, Woodhill Lane, Morecambe, LA4 4NW  
Registered Charity Number: 1131652  
Registered Company Number: 06820293

## **Person Specification: Casual Support Worker**

<b>Requirement</b>	<b>Essential</b>	<b>Desirable</b>	<b>How Assessed</b>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>Level 1 Safeguarding Children and Young People or the willingness to attend training</li> </ul>	<ul style="list-style-type: none"> <li>Level 2/3 in Health and Social Care, Learning Support or equivalent</li> <li>Full UK Driving Licence</li> <li>Training in First Aid, MiDAS, Moving and Handling, Food Hygiene</li> </ul>	Application Form
<b>Experience &amp; Knowledge</b>	<ul style="list-style-type: none"> <li>Experience of working as part of a team</li> <li>Knowledge of good practice</li> <li>Knowledge and understanding of Risk Assessments and Health and Safety</li> </ul>	<ul style="list-style-type: none"> <li>Experience of working in a high quality care setting</li> <li>Knowledge and understanding of young adults with disabilities</li> <li>Experience of communicating with parents/carers and external agencies</li> </ul>	Application Form / Interview
<b>Skills &amp; Abilities</b>	<ul style="list-style-type: none"> <li>Excellent communication, interpersonal and writing skills</li> </ul>	<ul style="list-style-type: none"> <li>Ability to lead an activity or project with the young adults needs in mind</li> <li>Makaton</li> <li>Specialist skills and interests that would be of benefit to 4Ever Unique</li> </ul>	Application Form / Interview
<b>Personal Attributes</b>	<ul style="list-style-type: none"> <li>Friendly, positive and professional manner</li> <li>Enthusiasm</li> <li>Team player</li> </ul>		Interview
<b>Other</b>	<ul style="list-style-type: none"> <li>Evident passion for the charity and excellence in service provision</li> </ul>	<ul style="list-style-type: none"> <li>Knowledge of Unique Kidz and Co and the services it provides</li> </ul>	Interview