



Job Title	Casual Support Worker
Responsible To	Lead Support Worker
Salary	£8.21 - £9.10 dependant on qualifications and experience
Hours	As required

Job Summary

The Casual Support Worker will work as required as part of a small team, under the direction of the Senior Support Worker and Support Workers, providing high quality care and social opportunities for disabled young adults aged 16-25 who attend 4Ever Unique daytime support service.

Job Description

- To promote a welcoming and supportive environment that is safe and stimulating for the young adults and caters to their individual needs
- To provide the necessary support and care to the young adults to meet their needs
- To assist with the delivery of activities, projects and trips that are aimed at developing the independence and confidence of the young adults
- To use enthusiasm and skills to encourage the young adults to participate in projects
- To assist with transporting young adults to and from the centre as necessary ensuring that relevant training is being applied at all times
- To deliver personal care to any young adult who require support
- To implement the charity's Policies and Procedures at all times, including the Safeguarding Policy
- Such other duties or responsibilities as may reasonably be required

This job description will be reviewed regularly in light of changing service requirements and any such changes will be discussed with the post holder.

Person Specification: Casual Support Worker

Requirement	Essential	Desirable	How Assessed
Qualifications	<ul style="list-style-type: none"> • Level 1 Safeguarding Children and Young People or the willingness to attend training 	<ul style="list-style-type: none"> • Level 2/3 in Health and Social Care, Learning Support or equivalent • Full UK Driving Licence • Training in First Aid, MiDAS, Moving and Handling, Food Hygiene, Administration of Medication 	Application Form
Experience & Knowledge	<ul style="list-style-type: none"> • Experience of working as part of a team • Knowledge of good practice • Knowledge and understanding of Risk Assessments and Health and Safety 	<ul style="list-style-type: none"> • Experience of working in a high quality care setting • Knowledge and understanding of young adults with disabilities • Experience of communicating with parents/carers and external agencies 	Application Form / Interview
Skills & Abilities	<ul style="list-style-type: none"> • Excellent communication, interpersonal and writing skills 	<ul style="list-style-type: none"> • Ability to lead an activity or project with the young adults needs in mind • Makaton • Specialist skills and interests that would be of benefit to 4Ever Unique 	Application Form / Interview
Personal Attributes	<ul style="list-style-type: none"> • Friendly, positive and professional manner • Enthusiasm • Team player 		Interview
Other	<ul style="list-style-type: none"> • Evident passion for the charity and excellence in service provision 	<ul style="list-style-type: none"> • Knowledge of Unique Kidz and Co and the services it provides 	Interview