



Job Title	Casual Support Worker
Responsible To	4Ever Unique Manager Senior Management
Hourly Rate	Starting at minimum wage
Hours	As required

## **Job Summary**

The Casual Support Worker will work as required as part of a small team, under the direction of the 4Ever Unique Manager and Support Workers, providing high quality care and social opportunities for disabled young adults aged 18-30 who attend 4Ever Unique daytime support service.

## **Job Description**

- To promote a welcoming and supportive environment that is safe and stimulating for the young adults and caters to their individual needs
- To provide the necessary support and care to the young adults to meet their needs
- To assist with the delivery of activities, projects and trips that are aimed at developing the independence and confidence of the young adults
- To use enthusiasm and skills to encourage the young adults to participate in projects
- To assist with transporting young adults to and from the centre as necessary ensuring that relevant training is being applied at all times
- To deliver personal care to any young adult who require support
- To implement the charity's Policies and Procedures at all times, including the Safeguarding Policy
- Such other duties or responsibilities as may reasonably be required

This job description will be reviewed regularly in light of changing service requirements and any such changes will be discussed with the post holder.

## **Person Specification: Casual Support Worker**

<b>Requirement</b>	<b>Essential</b>	<b>Desirable</b>	<b>How Assessed</b>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Level 1 Safeguarding Children and Young People or the willingness to attend training</li> </ul>	<ul style="list-style-type: none"> <li>• Level 2/3 in Health and Social Care, Learning Support or equivalent</li> <li>• Full UK Driving Licence</li> <li>• Training in First Aid, MiDAS, Moving and Handling, Food Hygiene, Administration of Medication</li> </ul>	Application Form
<b>Experience &amp; Knowledge</b>	<ul style="list-style-type: none"> <li>• Experience of working as part of a team</li> <li>• Knowledge of good practice</li> <li>• Knowledge and understanding of Risk Assessments and Health and Safety</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working in a high quality care setting</li> <li>• Knowledge and understanding of young adults with disabilities</li> <li>• Experience of communicating with parents/carers and external agencies</li> </ul>	Application Form / Interview
<b>Skills &amp; Abilities</b>	<ul style="list-style-type: none"> <li>• Excellent communication, interpersonal and writing skills</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to lead an activity or project with the young adults needs in mind</li> <li>• Makaton</li> <li>• Specialist skills and interests that would be of benefit to 4Ever Unique</li> </ul>	Application Form / Interview
<b>Personal Attributes</b>	<ul style="list-style-type: none"> <li>• Friendly, positive and professional manner</li> <li>• Enthusiasm</li> <li>• Team player</li> </ul>		Interview
<b>Other</b>	<ul style="list-style-type: none"> <li>• Evident passion for the charity and excellence in service provision</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of Unique Kidz and Co and the services it provides</li> </ul>	Interview