

Equal Opportunities Monitoring

We are committed to equal opportunities in our recruitment process and in order to find out how well we are doing with this we need to collect monitoring data. This monitoring form is voluntary but the information we collect here is very useful to us as it helps us to make sure that we are an inclusive employer and to find out if our workforce is diverse. The information you supply on this form will be kept confidentially. The monitoring form is not sent to the recruiting panel and has no part in the shortlisting process.

How did you find out about this post?

- Unique Kidz and Co website
 Online publication/job-board/agency (please state):
 Social media (please state):
 Other (please state):

Your ethnic origin

These categories are based on the Census 2011 categories and recommended by the Commission for Racial Equality.

Asian, Asian British, Asian English, Asian Scottish, or Asian Welsh

- Asian / Asian British
 Bangladeshi
 Chinese
 Indian
 Pakistani
 Other Asian background (specify if you wish):

Black, Black British, Black English, Black Scottish, or Black Welsh

- African
 Caribbean
 Other Black background (specify if you wish):

Other ethnic group

- Arab
 Other ethnic group (specify if you wish):

White

- British
 English
 Gypsy or Irish Traveller
 Irish
 Scottish
 Welsh
 Other White background (specify if you wish):

Mixed

- White and Asian
 White and Black African
 White and Black Caribbean
 White and Chinese
 Other mixed background (specify if you wish):

Prefer not to say

Your gender

Male Female Prefer not to say

Have you ever identified as transgender?

Yes No Prefer not to say

Your age

Date of Birth:

16 - 24 25 - 34 35 - 44 45 - 54 55 - 64 65+
 Prefer not to say

Your sexual orientation

Bisexual
 Gay man
 Gay woman/lesbian
 Heterosexual/straight
 Other (specify if you wish):
 Prefer not to say

Marriage and civil partnership

Single
 Married/in a registered same-sex civil partnership
 Separated, but still legally married/in a registered same-sex civil partnership
 Divorced/formerly in a same-sex civil partnership which is now legally dissolved
 Widowed/Surviving partner from a same-sex civil partnership
 Prefer not to say

Your religion or belief

<input type="checkbox"/> No religion	<input type="checkbox"/> Jewish
<input type="checkbox"/> Buddhist	<input type="checkbox"/> Muslim
<input type="checkbox"/> Christian (including Church of England, Catholic, Protestant and all other Christian denominations)	<input type="checkbox"/> Sikh
<input type="checkbox"/> Hindu	<input type="checkbox"/> Other (specify if you wish):
	<input type="checkbox"/> Prefer not to say

Your experience of mental health problems

Would you describe yourself as someone who is experiencing or has experienced mental health problems?

Yes.

Please state how Unique Kidz and Co can support you in your employment:

No

Prefer not to say

Disability

The Equality Act 2010 defines a disabled person as someone who has a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities.

Do you consider yourself to be disabled?

Yes.

Please specify:

No

Prefer not to say